

LIAM A. McGLASHON

Primary Care Paramedic | Emergency Response & Operations Leader | MFR Instructor

Hamilton, Ontario | Contact: contact.limamike.ca

PROFESSIONAL PROFILE

Primary Care Paramedic and public-safety operations leader with experience in frontline pre-hospital care, medical event command, personnel deployment, volunteer leadership, emergency response, and logistics. Provide senior oversight of operational and community event functions, strengthen readiness through policy and systems improvements, and collaborate with event organizers and emergency-service partners.

CLINICAL & PARAMEDIC EXPERIENCE

Primary Care Paramedic — Halton Region Paramedic Services

May 2025 – Present

Halton Region, Ontario

- Provide frontline pre-hospital assessment, treatment, stabilization, and transport for emergency and non-emergency patients within a high-volume municipal paramedic service.
- Apply Ontario Basic Life Support Patient Care Standards, Advanced Life Support Patient Care Standards/medical directives, and service policies while exercising independent clinical judgment and ongoing reassessment.
- Collaborate with dispatch, fire services, police, hospital teams, and other healthcare partners; complete accurate clinical documentation and safe emergency-vehicle operations.

Medical First Responder — St. John Ambulance – Hamilton Medical First Response Unit

Apr 2020 – Present

Hamilton, Ontario

- Provide on-site first response and basic life support at community and major public events, supporting early assessment, treatment, AED/oxygen use, and transfer of care to municipal paramedics when required.
- Experience supporting large events including Around the Bay Road Race, Grey Cup activities, Supercrawl, Road2Hope, and other high-attendance community events.
- 4,000+ volunteer hours with St. John Ambulance to date.

LEADERSHIP, LOGISTICS & EMERGENCY RESPONSE

Deputy Chief – Operations — St. John Ambulance – Hamilton MFR Unit D0007

Oct 2026 – Present

Hamilton, Ontario

- Oversee the Sergeant – Operations and Sergeant – Community Services and their respective corporals, supporting the Unit Chief in operational planning and readiness.
- Guide Operations in deployment readiness, fleet and logistics, and Community Services in event bookings, organizer coordination and member sign-ups.
- Lead operational improvements, including digital dispatch, deployment planning and equipment-accountability systems.

Feb 2023 – Oct 2026

Sergeant – Operations — St. John Ambulance – Hamilton MFR Unit D0007

Hamilton, Ontario

- Led day-to-day unit operations, including event readiness, deployment planning, staffing coordination, fleet and equipment oversight, and operational problem-solving.
- Coordinated event medical coverage, supported incident command and supervised operational personnel while working with event organizers and partner agencies.

Dec 2022 – Feb 2023

Sergeant – Administration

Oct 2021 – Dec 2022

Corporal – Administration

St. John Ambulance – Hamilton MFR Unit D0007 | Hamilton, Ontario

- Supported member services and recruiting; maintained member records through accurate data entry and management.

Additional Current St. John Ambulance Appointments

- Deputy Logistics Coordinator — Ontario Emergency Response Team (GTA/Ontario East)
- Deputy Logistics — OMFRC
- Member — Ceremonial and Protocol Group

INSTRUCTION, EMERGENCY MANAGEMENT & CERTIFICATIONS

Credential	Organization / Level	Date / Status
Medical First Responder (MFR) Instructor	St. John Ambulance	June 2026
Incident Command System (ICS) 100	Incident Command System	Completed
Incident Command System (ICS) 200	Incident Command System	Completed
Incident Management System (IMS) 300	Ontario Office of the Fire Marshal	May 2023
A-EMCA / Primary Care Paramedic	Ontario	Current
Advanced Cardiovascular Life Support (ACLS)	Provider Certification	Expires Sept 2027
CPR / Basic Life Support	Healthcare Provider Level	Current

EDUCATION

Primary Care Paramedic Diploma — Ontario College of Health and Technology Stoney Creek, Ontario	2022 – Aug 2024
Bachelor of Arts – Public Safety (Part-time) — Wilfrid Laurier University Ontario	In Progress
Advanced Diploma – Instrumental Music Performance — Mohawk College Hamilton, Ontario	2017 – 2020

ADDITIONAL PROFESSIONAL EXPERIENCE

Social Media Coordinator / Reporter / Weather Analyst — Instant Weather Canada Remote / Ontario	Jan 2024 – Present
• Coordinate social-media operations during severe-weather events; support forecasting, live reporting, public-safety messaging, moderation, video production, and rapid information verification across large public platforms.	
Private Music Teacher & Performing Musician — Self-employed / Ferguson Young Hamilton & Ontario	2010 – Present
• Teach private music students and perform professionally as a multi-instrumentalist; manage lesson planning, client communication, scheduling, performance logistics, and public-facing events.	
Reservist – Musician — Canadian Armed Forces, Argyll and Sutherland Highlanders Hamilton, Ontario	Sep 2021 – Dec 2022
• Participated in unit training and field activities while supporting regimental music duties in a structured military team environment.	

CORE SKILLS

• Pre-hospital patient assessment & care	• Incident command / emergency management
• Medical event operations	• Logistics, fleet & equipment coordination
• Leadership & team supervision	• Instruction & scenario-based training
• Interagency communication	• Operational planning & documentation
• Severe-weather monitoring & public messaging	• Microsoft 365 / Google Workspace / Adobe CC
• A/V systems & technical troubleshooting	• English; French (intermediate)